



SHIRTS ACROSS AMERICA

Code of Conduct

1. All participants represent Shirts Across America at all times and must not present themselves in a way that is detrimental to the reputation of Shirts Across America or its school partners.
2. All participants will conduct themselves in a courteous and respectful manner.
3. All participants will respect public and private property.
4. All participants will abide by any curfews established by Shirts Across America Staff.
5. All participants will be thoughtful of other participants. This includes giving all other participants personal space as needed. If more personal space is desired, respectfully ask for more personal space. If you are asked for more personal space by a fellow participant, abide by their request immediately after and for the remainder of the Event.
6. All participants will treat each other with dignity and respect. Harassment, threats, or bullying of any participant or staff will not be tolerated and will likely result in dismissal from the Event.
7. Youth participants are subject to the authority of the Adult Team Leads and will follow their direction and instruction at all times. If a youth has any concern about the behavior of other participants, they must bring the concern to an Adult Team Lead or Shirts Across America Staff.
8. Youth participants will consent to a search of room and personal belongings at any time deemed necessary by an Adult Team Lead or Shirts Across America Staff.
9. Regardless of age, no alcohol is permitted for any participants throughout the Event. Adults may not use, possess, or be under the influence of any alcoholic beverages over the course of the Event, even when youth are not present. Adults are prohibited from using any legal or illegal drug that may negatively alter their mood or impair their ability to fulfill their duties in either ordinary or emergency situations.
10. No Adult Team Lead will leave their team without supervision at any time during the Event. If an adult needs some personal time/short break, they must ask Shirts Across America Staff to assist with temporary help.

11. Adult Team Leads understand Shirts Across America may run additional background/driving checks prior to the commencement of any Event.
12. All participants are prohibited from inappropriate phone and social media use. This includes but is not limited to:
 - a. Taking pictures or recording any other kind of media in bathroom or other spaces where such recording would violate another person's privacy
 - b. Taking pictures or recording any other kind of media of inappropriate behavior or sights throughout the Event
 - c. Posting inappropriate or explicit content on Social Media
 - d. Disrespecting or antagonizing a fellow participant or other person using Social Media or any other means
13. Examples of other kind of prohibited behavior for participants are, but not limited to:
 - a. Criminal behavior or violation of local laws
 - b. Any form of sexual harassment
 - c. Disorderly, indecent, or obscene conduct, gestures, or actions
 - d. Abusive language
 - e. Violent behavior
14. Failure to observe this Code of Conduct may result in dismissal from the Event. Any person dismissed will assume and pay for all transportation and other costs resulting from the dismissal and reimburse Shirts Across America for any charges, penalties, or expenses incurred.