

# SHIRTS ACROSS AMERICA

## **Immersion Trip Participant Agreement and Release of Liability Form**

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Please read before signing, as this constitutes the agreement as a participant in a Shirts Across America Immersion Trip. Please print all information clearly.

In consideration of being permitted to participate in any way in the following described volunteer service and immersion trip with Shirts Across America ("Event"):

### **Trip Details**

**Dates: 5/14/25 – 5/18/25**

**Shirts Across America: 2025 Civil Rights Immersion Trip**

**Cities: Atlanta, GA – Montgomery, AL – New Orleans, LA**

Travel: Alaska Airlines or other Airline

Accommodations: Hotels TBD in each Destination City

Ground Transportation: TBD

Volunteer Coordinators: Habitat for Humanity, SBP, Youth Rebuilding New Orleans, or other.

Trip Payments: Non-Refundable – Transferable to another SAA Trip (conditions apply)

### **SAA Contact Information**

Randy Novak \_\_\_\_\_ (206) 250-8477

DeLano Morgan \_\_\_\_\_ (206) 880-8280

Tia Young \_\_\_\_\_ (206) 604-4522

[NewOrleans@ShirtsAcrossAmerica.org](mailto:NewOrleans@ShirtsAcrossAmerica.org)

## **Agreement and Release of Liability of Participant:**

1. I ACKNOWLEDGE, agree, and represent that I understand the nature of the Event and that I am qualified, in good health, and in proper physical condition to participate in such Event. I further agree and warrant that if at any time I believe conditions to be unsafe, I will immediately discontinue further participation in the Event.

2. I FULLY UNDERSTAND THAT: (a) EVENT ACTIVITIES INVOLVE RISKS AND DANGERS OF SERIOUS BODILY INJURY, INCLUDING PERMANENT DISABILITY, PARALYSIS, AND DEATH ("RISKS"); (b) these Risks and dangers may be caused by my own actions or inactions, the actions or inactions of others participating in the Event, the condition in which the Event takes place, or THE NEGLIGENCE OF THE "RELEASEES" NAMED BELOW; (c) there may be OTHER RISK AND SOCIAL AND ECONOMIC LOSSES either not known to me or not readily foreseeable at this time; and I FULLY ACCEPT AND ASSUME ALL SUCH RISKS AND ALL RESPONSIBILITY FOR LOSSES, COSTS, AND DAMAGES I incur as a result of my participation or that of the minor in the Event. I fully understand and agree that this AGREEMENT AND LIABILITY RELEASE is binding on my heirs, assigns and legal representatives.

3. I HEREBY RELEASE, DISCHARGE, AND COVENANT NOT TO SUE SHIRTS ACROSS AMERICA, or its directors, agents, officers, members, volunteers, and employees, agents or other participants, any sponsors, advertisers, and, if applicable, owner and lessors of premises on which the Event takes place, (each considered one of the "RELEASEES" herein) FROM ALL LIABILITY, CLAIMS, DEMANDS, LOSSES, OR DAMAGES ON MY ACCOUNT CAUSED OR ALLEGED TO BE CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE OF THE "RELEASEES" OR OTHERWISE, INCLUDING NEGLIGENT RESCUE OPERATIONS, AND I FURTHER AGREE that if, despite this AGREEMENT AND LIABILITY RELEASE I, or anyone on my behalf, makes a claim against any of the Releases, I WILL INDEMNIFY, SAVE, AND HOLD HARMLESS EACH OF THE RELEASEES from any litigation expenses, attorney fees, loss, liability, damage, or cost which may incur as the result of such claim.

4. I UNDERSTAND AND WILL ADHERE to any CODE OF CONDUCT presented to me by SHIRTS ACROSS AMERICA or the sponsoring organization I am associated with throughout the duration of the Event. I will follow all instructions or directives of ALL Event staff and worksite supervisors guiding me throughout the Event. I further understand that I am to abide by whatever rules and regulations may be in effect for the accommodations throughout the Event. I understand I am fully responsible for any legal responsibility which may result from any personal actions taken by me throughout the course of the event. I may be removed from the Event if any actions I take adversely effect others traveling with the group on the event. Should it be determined my actions constitute the need to end my participation in the Event prior to its scheduled conclusion, I will be responsible for paying all costs associated with sending me back to the originating city of the Event. I will be responsible for all expenses incurred by Shirts Across America due to my conduct, negligence loss, or damage.

5. I UNDERSTAND that Shirts Across America is not responsible or liable for my personal effects and property and that they will not provide lock up or security for any items. I will hold Shirts Across America harmless in the event of theft or for loss resulting from any source or cause.

6. I DO HEREBY GRANT AND CONVEY to Shirts Across America all rights, title and interest in any and all photographic images, video or audio recordings made by Shirts Across America

during the Event, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

7. I ACKNOWLEDGE that upon signing, this is a legally binding document and should any portion of this AGREEMENT AND LIABILITY RELEASE be judicially determined invalid, voidable or unenforceable, for any reason, such portion of this AGREEMENT AND LIABILITY RELEASE shall be severable from the remaining portions herein and the invalidity, voidability or unenforceability thereof shall not affect the validity, effect, enforceability or interpretation of the remaining provisions of this AGREEMENT AND LIABILITY RELEASE.

**I HAVE CAREFULLY READ THIS ASSUMPTION AND RELEASE AGREEMENT, FULLY UNDERSTAND ITS TERMS AND HAVE SIGNED IT FREELY AND WITHOUT INDUCEMENT OR ASSURANCE OF ANY NATURE AND INTEND IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW AND AGREE THAT IF ANY PORTION OF THIS AGREEMENT IS HELD TO BE INVALID THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.**

**Participant**

\_\_\_\_\_ Date: \_\_\_\_\_

Signature of Participant

\_\_\_\_\_

Print Name of Participant